

To: OTA / ACGME Trauma Fellowship Program Directors

From: OTA Fellowship Committee & OTA BOD of Directors

Re: Interview Platform for 2024 – 2025 Trauma Fellowship Application Cycle

The OTA Fellowship Committee appreciates the challenges that are associated with the interview process. After discussion amongst the committee members and also amongst the members of the AAOS BOS, it has been decided that interview format will be at the discretion of the individual programs. Each program should determine the appropriate format, either in-person or virtual, to be utilized for Fellowship interviews. The Fellowship Committee agreed that if a program agrees to conduct in-person Fellowship interviews, a virtual option should be offered for extenuating circumstances such as military service or compromised health conditions.

If the program decides to proceed with virtual interview format, please continue to adhere to the guidelines as listed below:

- In order to provide sufficient opportunity to candidates, programs should offer interviews to no more than 20 applicants for first position and 10 applicants for each subsequent position (i.e., a program with 3 fellows should not interview more than 40 applicants).