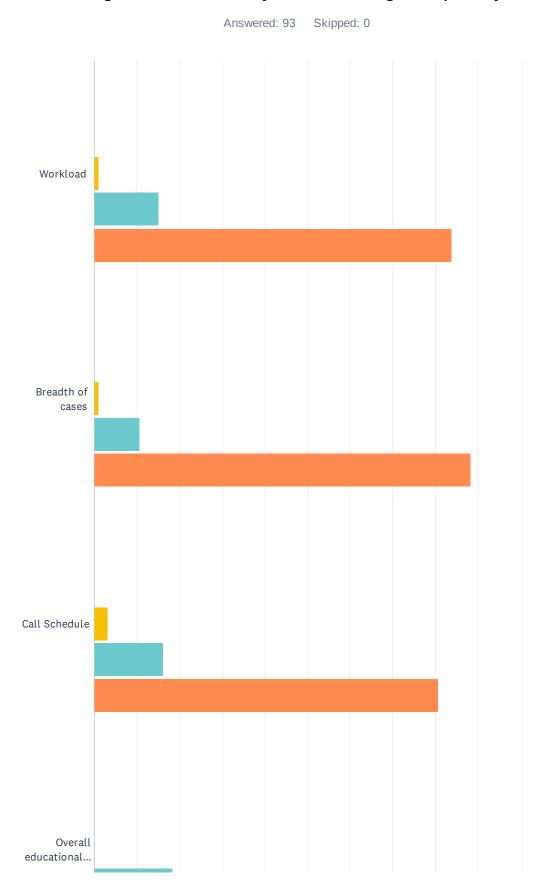
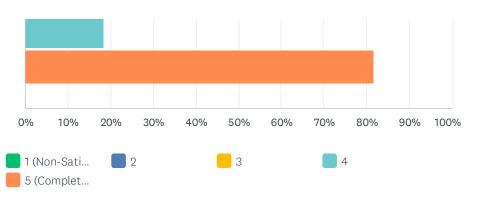
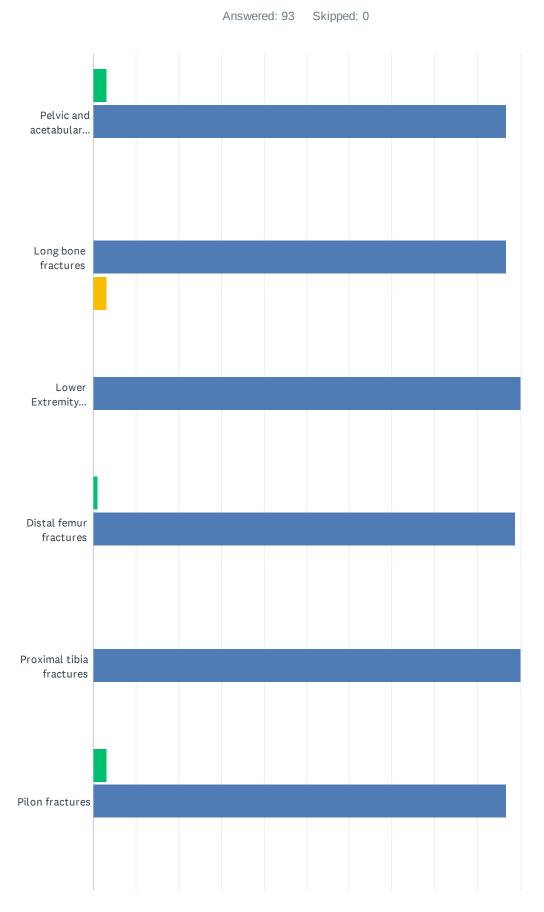
Q3 Please rank your experience during your fellowship year on a scale of 1-5, with 1 being non-satisfactory, and 5 being completely satisfactory.

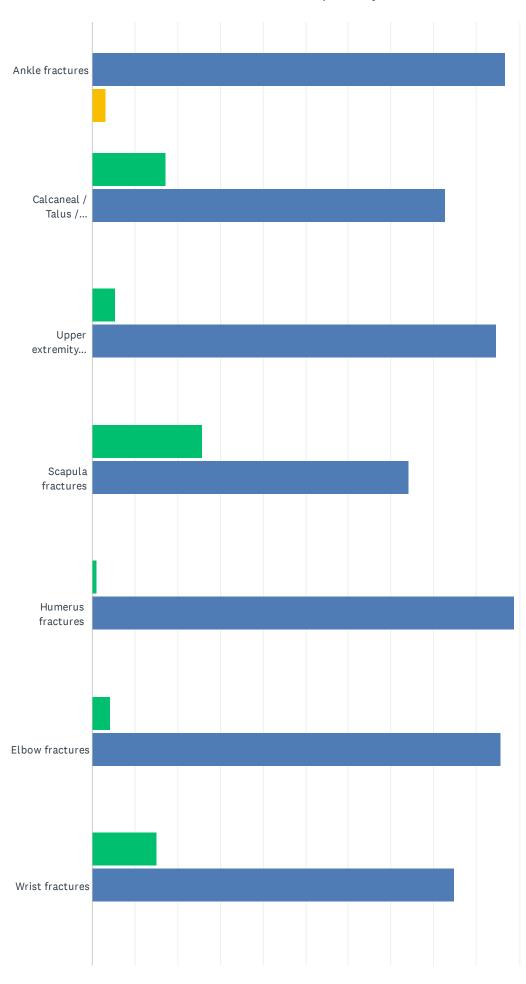


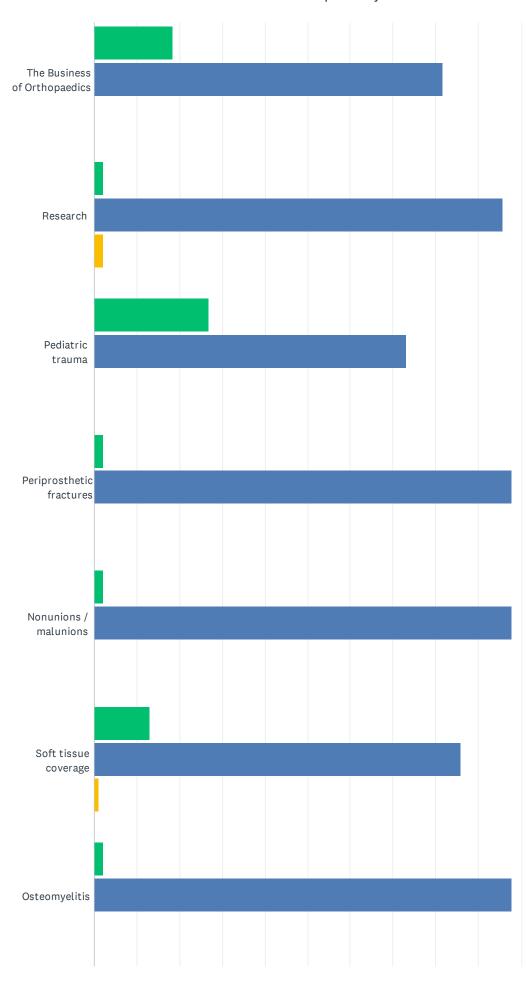


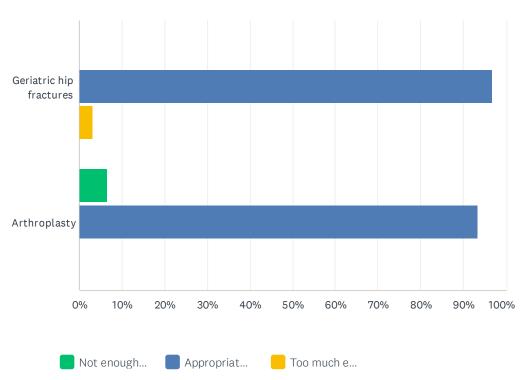
	1 (NON-SATISFACTORY)	2	3	4	5 (COMPLETELY SATISFIED)	TOTAL
Workload	0.00%	0.00%	1.08%	15.05% 14	83.87% 78	93
Breadth of cases	0.00%	0.00%	1.08%	10.75% 10	88.17% 82	93
Call Schedule	0.00%	0.00%	3.23%	16.13% 15	80.65% 75	93
Overall educational experience	0.00%	0.00%	0.00%	18.28% 17	81.72% 76	93

Q4 For each of the following, please rate your level of exposure.



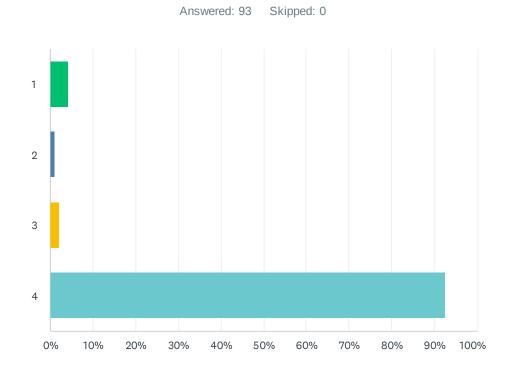






	NOT ENOUGH EXPOSURE	APPROPRIATE EXPOSURE	TOO MUCH EXPOSURE	TOTAL	WEIGHTED AVERAGE
Pelvic and acetabular trauma	3.23%	96.77% 90	0.00%	93	1.97
Long bone fractures	0.00%	96.77% 90	3.23% 3	93	2.03
Lower Extremity periarticular fractures	0.00%	100.00% 93	0.00%	93	2.00
Distal femur fractures	1.08%	98.92% 92	0.00%	93	1.99
Proximal tibia fractures	0.00%	100.00% 93	0.00%	93	2.00
Pilon fractures	3.26%	96.74% 89	0.00%	92	1.97
Ankle fractures	0.00%	96.77% 90	3.23%	93	2.03
Calcaneal / Talus / Lisfranc Fractures	17.20% 16	82.80% 77	0.00%	93	1.83
Upper extremity fractures	5.38% 5	94.62% 88	0.00%	93	1.95
Scapula fractures	25.81% 24	74.19% 69	0.00%	93	1.74
Humerus fractures	1.08%	98.92% 92	0.00%	93	1.99
Elbow fractures	4.30%	95.70% 89	0.00%	93	1.96
Wrist fractures	15.05% 14	84.95% 79	0.00%	93	1.85
The Business of Orthopaedics	18.28% 17	81.72% 76	0.00%	93	1.82
Research	2.15%	95.70% 89	2.15%	93	2.00
Pediatric trauma	26.88% 25	73.12% 68	0.00%	93	1.73
Periprosthetic fractures	2.15%	97.85% 91	0.00%	93	1.98
Nonunions / malunions	2.15%	97.85% 91	0.00%	93	1.98
Soft tissue coverage	12.90% 12	86.02% 80	1.08%	93	1.88
Osteomyelitis	2.15%	97.85% 91	0.00%	93	1.98
Geriatric hip fractures	0.00%	96.77% 90	3.23%	93	2.03
Arthroplasty	6.52%	93.48%	0.00%	92	1.93

Q5 How many days per week did you attend morning signout rounds or patient ward rounds?



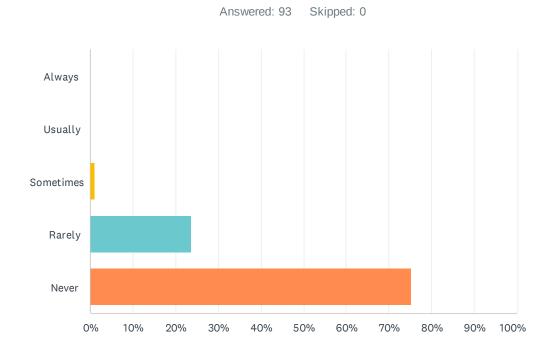
ANSWER CHOICES	RESPONSES	
1	4.30%	4
2	1.08%	1
3	2.15%	2
4	92.47%	86
TOTAL		93

#	OTHER (PLEASE SPECIFY)	DATE
1	6-7	8/8/2023 7:40 PM
2	5	8/8/2023 7:31 PM
3	5	7/30/2023 11:26 PM
4	6	7/30/2023 12:05 PM
5	5	7/28/2023 11:22 AM
6	5	7/26/2023 8:18 PM
7	If in call during a weekend 7 days	7/25/2023 6:57 AM
8	5-6 days/week	7/24/2023 10:49 PM
9	5	7/23/2023 2:53 PM
10	5-7	7/22/2023 4:40 PM

11	5	7/22/2023 4:24 PM
12	More than 4. 5-6 days/week	7/21/2023 5:09 AM
13	6 of 7 days	7/20/2023 3:39 PM
14	7	7/20/2023 12:17 PM
15	Every weekday	7/20/2023 8:35 AM
16	5	7/20/2023 8:28 AM
17	5	7/19/2023 7:46 AM
18	5-7	7/17/2023 8:02 PM
19	Everyday (will not allow me to select more than 4)	7/15/2023 9:41 PM
20	5	7/15/2023 9:37 PM
21	5 days a week	7/15/2023 6:31 AM
22	5 (every weekday)	7/14/2023 2:30 PM
23	5	7/14/2023 11:35 AM
24	5	7/13/2023 11:54 PM
25	5	7/13/2023 10:34 PM
26	5	7/13/2023 9:57 PM
27	Every weekday and weekends when working	7/13/2023 8:26 PM
28	6	7/13/2023 8:18 PM
29	5	7/13/2023 6:31 PM
30	5	7/13/2023 6:25 PM
31	5	7/13/2023 6:24 PM
32	6	7/13/2023 6:18 PM
33	6	7/13/2023 5:10 PM
34	Each day I was on there were rounds with attendings	7/13/2023 4:52 PM
35	5	7/12/2023 9:46 AM
36	Other - 5 days a week on average	7/10/2023 9:53 PM
37	5 days/wk	7/7/2023 6:17 PM
38	7 days a week	7/4/2023 11:03 AM
39	5 days per week	7/2/2023 6:50 AM
40	5	7/1/2023 6:05 PM
41	5	7/1/2023 5:06 PM
42	5-7 (every day that I worked)	6/29/2023 5:28 PM
43	5 days	6/29/2023 10:25 AM
44	Morning report daily including weekends if on call	6/28/2023 4:45 AM
45	At least 5 days a week, also on weekends if I covered.	6/25/2023 2:04 PM
46	All 5 days of the week	6/24/2023 6:25 PM
47	5	6/24/2023 6:56 AM
48	5	6/23/2023 6:36 PM

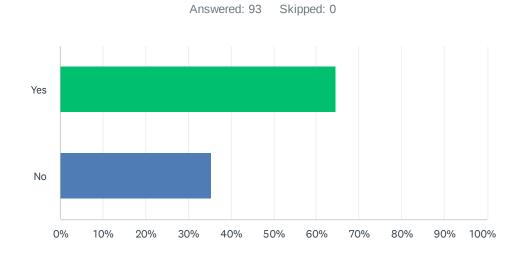
49	5-6, each day in the hospital	6/23/2023 1:26 PM
50	4-5	6/23/2023 10:21 AM
51	Daily	6/22/2023 9:14 PM
52	Daily morning signout rounds with all attendings, all resident and all trauma residents on service	6/22/2023 7:56 PM
53	5	6/22/2023 8:27 AM

Q6 During your fellowship, how often did you feel uncomfortable or that you were operating without adequate supervision (either directly or indirectly available)?



ANSWER CHOICES	RESPONSES	
Always	0.00%	0
Usually	0.00%	0
Sometimes	1.08%	1
Rarely	23.66%	22
Never	75.27%	70
TOTAL		93

Q7 Did you take call during your fellowship as an attending?

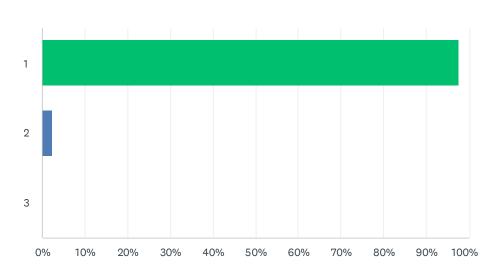


ANSWER CHOICES	RESPONSES	
Yes	64.52%	60
No	35.48%	33
TOTAL		93

#	COMMENTS:	DATE
1	Fellow call. Came in to perform urgent/ emergent cases overnight	7/13/2023 9:57 PM
2	Took call as a fellow	7/7/2023 6:17 PM
3	Infrequent, mostly just covering the very occasional weekday	6/22/2023 7:56 PM

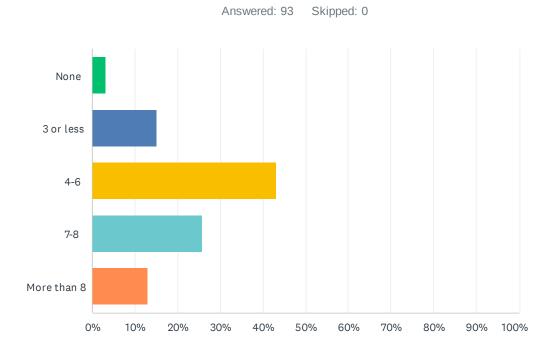
Q8 When on call, how many hospitals are you covering?

Answered: 82 Skipped: 11



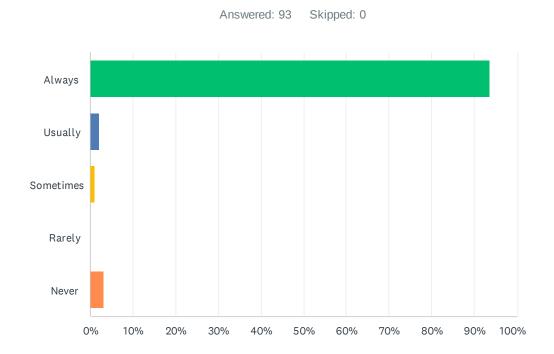
ANSWER CHOICES	RESPONSES
1	97.56% 80
2	2.44% 2
3	0.00%
TOTAL	82

Q9 How many call nights per month (average) did you take during your fellowship year?



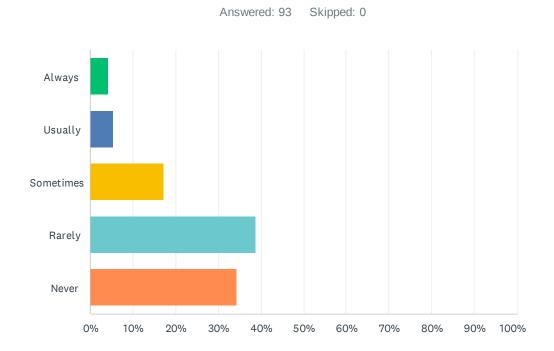
ANSWER CHOICES	RESPONSES	
None	3.23%	3
3 or less	15.05%	14
4-6	43.01%	40
7-8	25.81%	24
More than 8	12.90%	12
TOTAL		93

Q10 If/when you took independent call, how often did you feel that you had adequate backup if you needed help with complex decision making or help with a case?



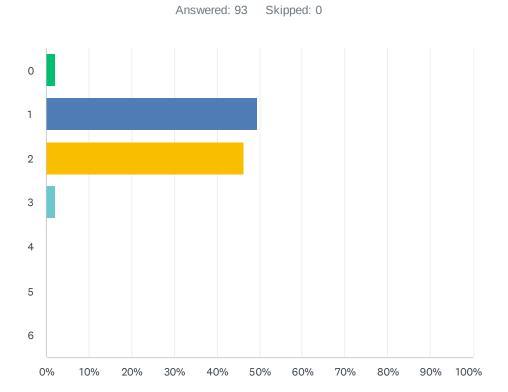
ANSWER CHOICES	RESPONSES	
Always	93.55%	87
Usually	2.15%	2
Sometimes	1.08%	1
Rarely	0.00%	0
Never	3.23%	3
TOTAL		93

Q11 How often during your fellowship did you not have attending evaluate case prior to patient leaving the room?



ANSWER CHOICES	RESPONSES	
Always	4.30%	4
Usually	5.38%	5
Sometimes	17.20%	16
Rarely	38.71%	36
Never	34.41%	32
TOTAL		93

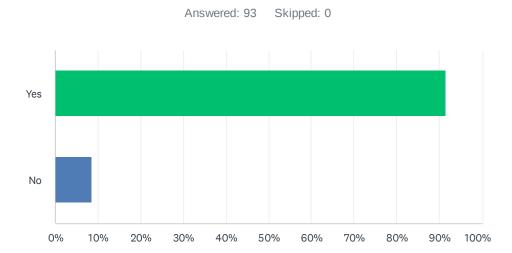
Q12 On average, how many half day sessions were spent in clinic weekly? (Full day clinic =2)



ANSWER CHOICES	RESPONSES	
0	2.15%	2
1	49.46%	46
2	46.24%	43
3	2.15%	2
4	0.00%	0
5	0.00%	0
6	0.00%	0
TOTAL		93

#	COMMENTS	DATE
1	sometimes a half day, sometimes a full day	7/19/2023 6:26 AM
2	Averaged was one full day clinic a week	7/1/2023 11:24 AM
3	1-2	6/23/2023 10:21 AM
4	In clinic every Thursday	6/22/2023 7:56 PM

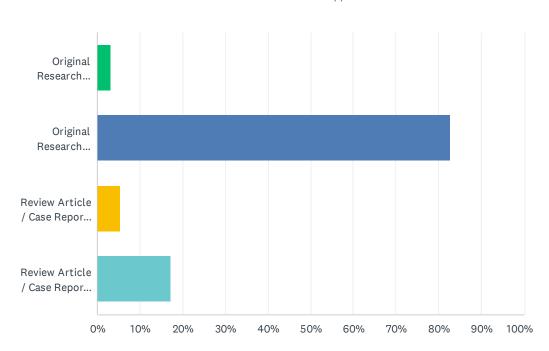
Q13 Is there a fellow level conference?



ANSWER CHOICES	RESPONSES	
Yes	91.40%	85
No	8.60%	8
TOTAL		93

Q14 Did you complete a scholarly project during your fellowship year?



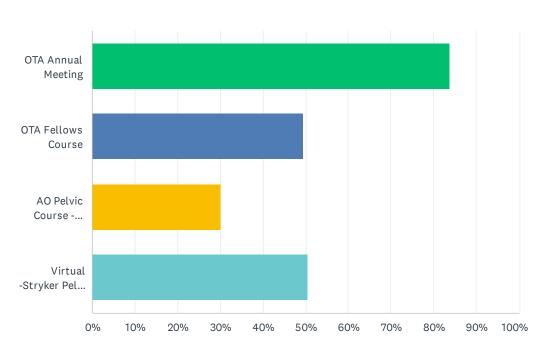


ANSWER CHOICES	RESPONSES	
Original Research Published	3.23%	3
Original Research Submitted	82.80%	77
Review Article / Case Report Published	5.38%	5
Review Article / Case Report Submitted	17.20%	16
Total Respondents: 93		

#	TITLE OF THE PROJECT: (REQUIRED)	DATE
1	Well-reduced atypical bisphosphonate associated femur fractures have low rates of nonunion and delayed union	8/8/2023 7:40 PM
2	L5-S1 Facet Joint Pathology in Pelvic Ring Injuries	8/8/2023 7:31 PM
3	Delayed Debridement for Open Tibia Fractures: How Long Can We Wait?	7/30/2023 11:26 PM
4	Ballistic Tibia Fractures, Incidence and patient factors at a level 1 trauma center	7/30/2023 12:05 PM
5	Outcomes of conservatively Treated U shaped Sacral Fractures	7/28/2023 11:22 AM
6	Bilateral Sacro-Iliac Joint Dislocation, Discussion and Surgical Strategies: A Case Report	7/26/2023 8:18 PM
7	Fractures of the pelvis in gravid patients	7/25/2023 6:57 AM
8	Delayed Debridement for Open Tibia Fractures: How Long Can We Wait?	7/24/2023 10:49 PM
9	Immediate versus delayed weight bearing for fractures of the pelvis, acetabulum, distal femur, and proximal and distal tibia: a feasibility randomized controlled trial	7/23/2023 6:51 PM
10	Arthroplasty for Older Patients with Fractures About the Knee	7/23/2023 2:53 PM

Q15 Indicate which course you attended during the year. Please check all that apply.



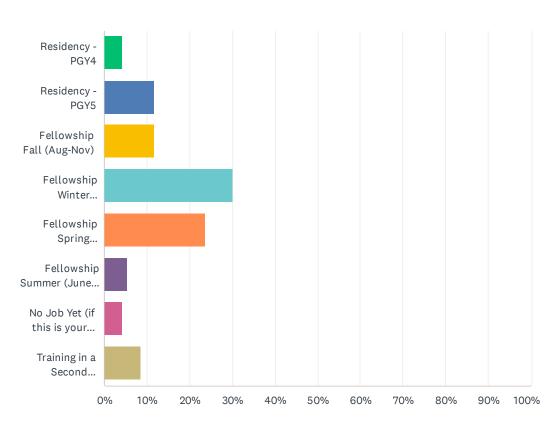


ANSWER CHOICES	RESPONSES	
OTA Annual Meeting	83.87%	78
OTA Fellows Course	49.46%	46
AO Pelvic Course - Virtual or in person	30.11%	28
Virtual -Stryker Pelvic and Acetabular Course for Fellows	50.54%	47
Total Respondents: 93		

#	OTHER (PLEASE SPECIFY)	DATE
1	AO Fellows Cadaver Course (Las Vegas, Feb), AO Fellows Symposium (Park City, June)	8/8/2023 7:31 PM
2	AO Fellows Forum	7/30/2023 11:26 PM
3	AO Advanced, AO Fellows Course	7/23/2023 6:51 PM
4	Stryker Pelvic and Acetabular Course for Fellows-In person	7/23/2023 2:53 PM
5	Zimmer and Stryker Pelvic Trauma Courses	7/22/2023 4:40 PM
6	Zimmer Pelvic Course, AO Fellows Cadaver Course, AO Masters Course in Davos	7/21/2023 5:09 AM
7	Pelvic Trauma Course Houston (Zimmer Biomet)	7/20/2023 8:32 PM
8	AO Fellows Course	7/20/2023 6:02 PM
9	AO Fellows Course	7/20/2023 3:39 PM
10	None	7/20/2023 12:17 PM

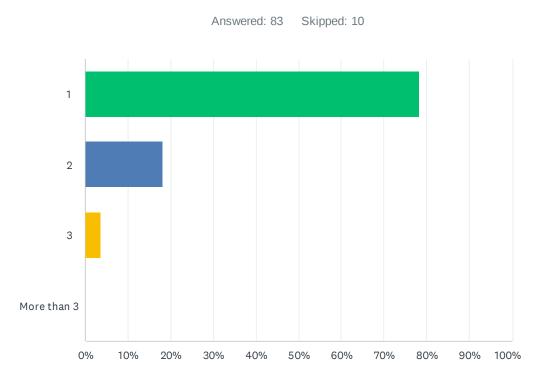
Q16 At what point did you secure your future employment either as a verbal or written agreement?





ANSWER CHOICES	RESPONSES	
Residency - PGY4	4.30%	4
Residency - PGY5	11.83%	11
Fellowship Fall (Aug-Nov)	11.83%	11
Fellowship Winter (Dec-Feb)	30.11%	28
Fellowship Spring (March-May)	23.66%	22
Fellowship Summer (June -July)	5.38%	5
No Job Yet (if this is your reply, continue to page 3)	4.30%	4
Training in a Second Fellowship (if this is your reply, continue to page 3)	8.60%	8
Total Respondents: 93		

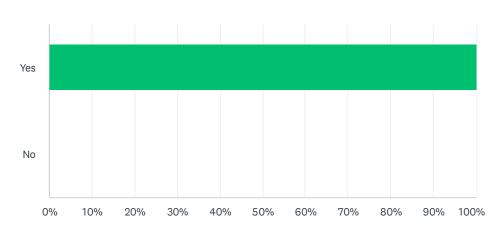
Q17 For the position you took, how many times did you interview at the location prior to making your decision?



ANSWER CHOICES	RESPONSES	
1	78.31%	65
2	18.07%	15
3	3.61%	3
More than 3	0.00%	0
TOTAL		83

Q18 Did you feel supported in obtaining a job from your fellowship faculty?

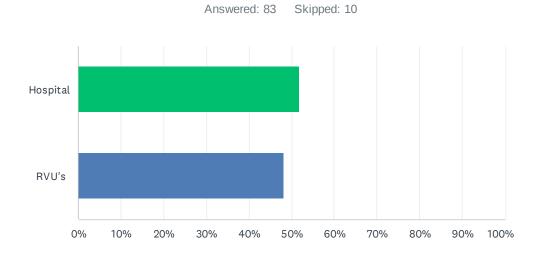




ANSWER CHOICES	RESPONSES	
Yes	100.00%	79
No	0.00%	0
Total Respondents: 79		

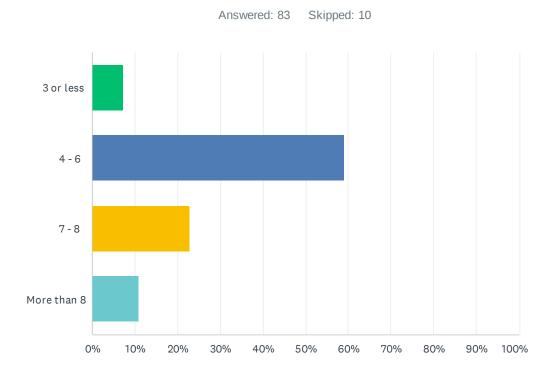
#	OTHER (PLEASE SPECIFY)	DATE
1	I'm in the military, so my job was pre-existing	7/24/2023 10:51 PM
2	N/AI found my hospital employed trauma/joints position on my own during active duty service well before starting fellowship.	7/22/2023 4:40 PM
3	fellow sessions and lectures to discuss job search, interviews, and contract negotiation. very helpful.	7/19/2023 7:47 AM
4	Multiple attendings from my fellowship contacted my future job	7/13/2023 4:53 PM
5	Not needed	7/13/2023 4:52 PM
6	Not necessary, but would've felt supported	7/2/2023 6:52 AM
7	Fellowship director even took the time to look over my contract before signing. Other staff was willing to reach out to other areas that need Traumatologists if I wasn't set on signing with the group I signed with.	6/25/2023 2:07 PM
8	Well connected faculty, two of whom had personal connections to faculty at my hiring institution	6/22/2023 7:58 PM

Q19 Is your pay based on contributions from the hospital or RVU's?



ANSWER CHOICES	RESPONSES	
Hospital	51.81%	43
RVU's	48.19%	40
TOTAL		83

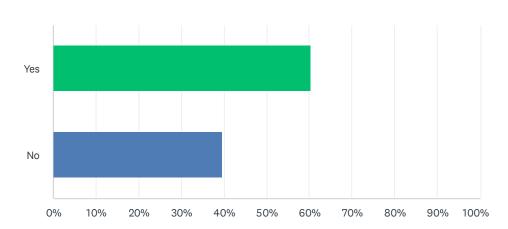
Q20 Number of nights on call anticipated per month:



ANSWER CHOICES	RESPONSES	
3 or less	7.23%	6
4 - 6	59.04%	49
7 - 8	22.89%	19
More than 8	10.84%	9
TOTAL		83

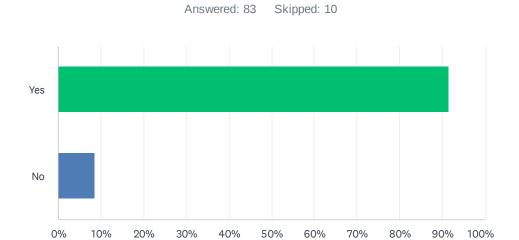
Q21 Will you receive call pay?

Answered: 83 Skipped: 10



ANSWER CHOICES	RESPONSES	
Yes	60.24%	50
No	39.76%	33
TOTAL		83

Q22 Will you have a dedicated trauma OR available to you?



50%

60%

70%

80%

90%

100%

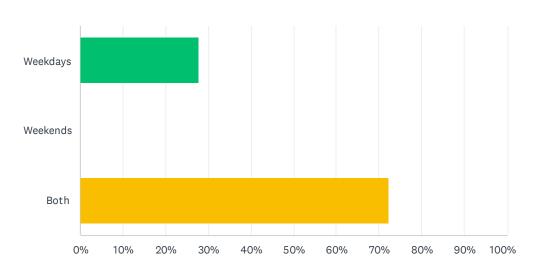
ANSWER CHOICES	RESPONSES	
Yes	91.57%	76
No	8.43%	7
TOTAL		83

40%

10%

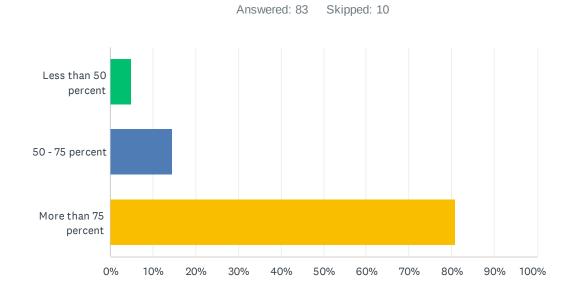
Q23 If you have a dedicated orthopaedic trauma OR, please check availability:





ANSWER CHOICES	RESPONSES	
Weekdays	27.63%	21
Weekends	0.00%	0
Both	72.37%	55
TOTAL		76

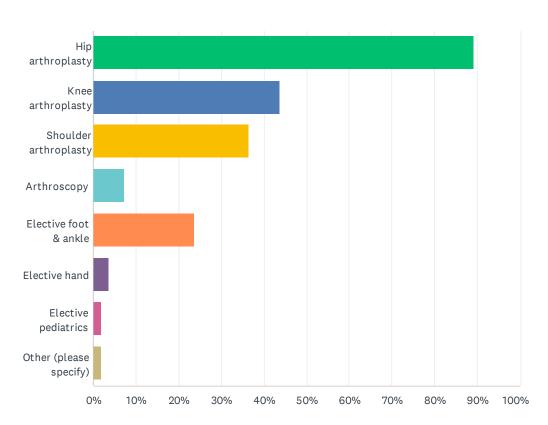
Q24 What percentage of your practice do you anticipate being devoted to trauma (including both acute trauma, infections, nonunion, malunion, fusions)?



ANSWER CHOICES	RESPONSES	
Less than 50 percent	4.82%	4
50 - 75 percent	14.46%	12
More than 75 percent	80.72%	67
TOTAL		83

Q25 If not 100% trauma, what other cases do you anticipate doing in addition to trauma?



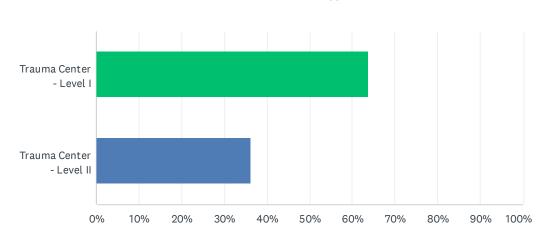


ANSWER CHOICES	RESPONSES	
Hip arthroplasty	89.09%	49
Knee arthroplasty	43.64%	24
Shoulder arthroplasty	36.36%	20
Arthroscopy	7.27%	4
Elective foot & ankle	23.64%	13
Elective hand	3.64%	2
Elective pediatrics	1.82%	1
Other (please specify)	1.82%	1
Total Respondents: 55		

#	OTHER (PLEASE SPECIFY)	DATE
1	Have a prior fellowship in hip and knee arthroplasty	7/20/2023 8:37 AM

Q26 Please describe your job setting.



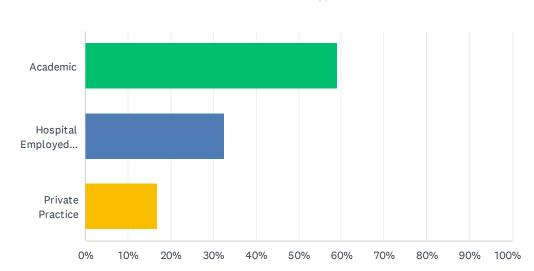


ANSWER CHOICES	RESPONSES	
Trauma Center - Level I	63.75%	51
Trauma Center - Level II	36.25%	29
TOTAL		80

#	OTHER (PLEASE SPECIFY)	DATE
1	Military hospital	7/24/2023 10:51 PM
2	Community hospital affiliated with university	7/16/2023 9:21 AM
3	Primarily at a level II. Some additional call at a level I.	7/15/2023 6:33 AM
4	Both Level II and Level I traums	7/13/2023 4:53 PM
5	Covering level I and level II facilities	6/29/2023 10:27 AM
6	Mostly at a level II, sometimes will be covering the north end which does cover a level one center.	6/25/2023 2:07 PM
7	Level II, going to level 1 next year	6/22/2023 7:58 PM
8	Community	6/22/2023 7:56 AM

Q27 Please describe your job setting.

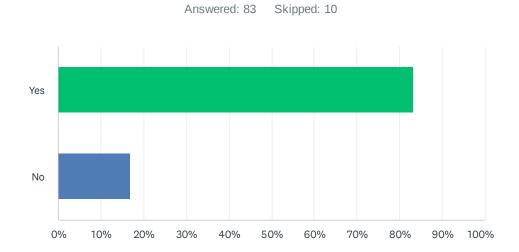
Answered: 83 Skipped: 10



ANSWER CHOICES	RESPONSES	
Academic	59.04%	49
Hospital Employed (Non-Academic)	32.53%	27
Private Practice	16.87%	14
Total Respondents: 83		

#	OTHER (PLEASE SPECIFY)	DATE
1	private + academic	7/19/2023 7:47 AM
2	Regional site acquired by larger academic institution; rotating resident and fellow	6/22/2023 7:58 PM

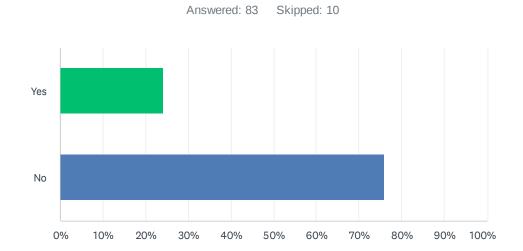
Q28 Is your future job in the practice setting that you most wanted when you entered fellowship and decided on a career in trauma?



ANSWER CHOICES	RESPONSES	
Yes	83.13%	69
No	16.87%	14
TOTAL		83

#	OTHER (PLEASE SPECIFY)	DATE
1	I wanted an academic level I position, however I was somewhat limited geographically	7/22/2023 4:30 PM
2	It is my ideal job	7/19/2023 6:28 AM
3	I learned a lot about myself during fellowship and feel this is a better fit than what I originally thought.	7/15/2023 9:43 PM
4	I think I would have initially preferred to be in a level I setting from the start but with family dynamics as such and wanting to be in a certain geographic location this was the best fit for me.	7/15/2023 6:33 AM

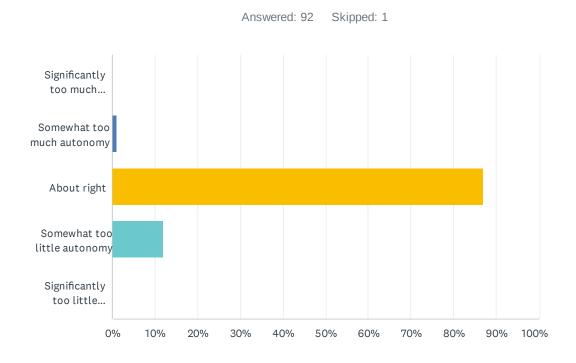
Q29 Did you feel like your job options were limited due to an overabundance of trauma fellowship trained job applicants?



ANSWER CHOICES	RESPONSES	
Yes	24.10%	20
No	75.90%	63
TOTAL		83

#	COMMENTS	DATE
1	It definitely seems as though most academic positions are already filled before they are even made public (if they are indeed ever made public). If you aren't part of the "circle in the know," you don't stand a chance.	7/22/2023 4:30 PM
2	Limited by number of jobs available	7/20/2023 8:48 AM
3	I was particularly looking for academic positions which were very limited and most positioned would have required me to be primarily at a Level II center.	7/20/2023 8:37 AM
4	Job options limited because overall the number of jobs available were very limited, in particular at a level 1 trauma hospital, not necessarily because there were a lot of applicants. A lot of places I reached out to mentioned that they would love to have another person/could use help, but dont have the budget to hire someone.	7/5/2023 11:15 PM
5	There are jobs - but almost nobody will ever find the "perfect job" when it comes to checking every single box. Have to have some flexibility.	6/22/2023 9:15 PM

Q32 Some degree of autonomy may be helpful in gaining the confidence and experience with independent decision making. How well did your fellowship strike the balance for you between too much autonomy or too little?

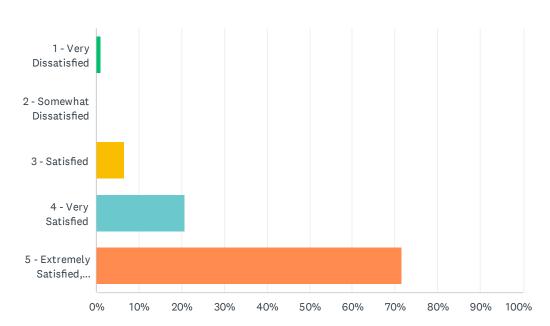


ANSWER CHOICES	RESPONSES	
Significantly too much autonomy	0.00%	0
Somewhat too much autonomy	1.09%	1
About right	86.96%	80
Somewhat too little autonomy	11.96%	11
Significantly too little autonomy	0.00%	0
TOTAL		92

#	OTHER (PLEASE SPECIFY)	DATE
1	Excellent autonomy for bread and butter cases. Less so for those considered more complex	7/4/2023 11:09 AM
2	Felt slow at first but the perfect amount second half of the year	7/2/2023 6:54 AM
3	I think the level of autonomy was just right for me. Came from a program where we didn't get our hands dirty on trauma, and so I was very raw. Think the attendings realized that early, and I appreciated how they brought me along and up to speed	6/22/2023 10:10 PM

Q33 Overall, how satisfied are you with your fellowship:





ANSWER CHOICES	RESPONSES	
1 - Very Dissatisfied	1.09%	1
2 - Somewhat Dissatisfied	0.00%	0
3 - Satisfied	6.52%	6
4 - Very Satisfied	20.65%	19
5 - Extremely Satisfied, Exceeded Expectations	71.74%	66
TOTAL		92