

MANDATORY COVID-19 POLICY OCTOBER 2021 ANNUAL MEETING

Purpose

In response to the ongoing COVID-19 pandemic, OTA has adopted the following policy ("Policy") to safeguard the health and well-being of individuals attending the OTA October 2021 Annual Meeting and Events ("Event(s)") and the communities in which Events are held from infectious conditions that may be mitigated through an effective COVID-19 vaccination program. This Policy is intended to comply with applicable federal, state and local laws and is based upon guidance provided by the Centers for Disease Control and Prevention ("CDC") and public health authorities, as applicable.

Scope

As a condition of attendance at Events, individuals must meet one of the following as of the first date of the Event.

- A. Be "fully vaccinated" against COVID-19 which is defined as the period which at least fourteen (14 days) after: (i) receiving the last dose of a two-dose COVID-19 vaccine; or (ii) receiving one dose of a single-dose COVID-19 vaccine; or
- B. Meet one of the following exemptions from receiving any COVID-19 vaccine:
 - i. Health Circumstance History of previous allergic reaction to indicate an immediate hypersensitivity reaction to a component of the vaccine; health condition or medical circumstances such that immunization is not considered safe; or any other health condition or medical circumstance where receiving the COVID-19 vaccine is contraindicated; or
 - ii. Sincerely-Held Religious Belief: Religious belief and/or practice which is (a) sincerely held; and (b) which prohibits receiving immunizations.

If requested by OTA, individuals shall provide proof of my vaccination status or appropriate medical documentation from my health care provider and/or other additional information that OTA may require to substantiate my status.

Policy

Individuals seeking to attend OTA Annual Meeting Events must submit an ATTESTATION OF COVID-19 VACCINATION OR MEDICAL OR RELIGIOUS EXEMPTION.

If requested by OTA, individuals may be required to submit documentation and proof to support their ATTESTATION.

Consequences of Non-Compliance

Individuals who do not comply with this Policy will be denied participation in all 2021Annual Meeting Events.

Right To Change or Terminate This Policy

ASSOCIATION may change, suspend, or revoke all or part of this Policy at any time, at its sole discretion, without prior notice.