



Young Ortho Trauma Surgeon Committee (YOTS) Proposal

Brief summary:

The goal of this new committee is to connect young ortho trauma surgeons with each other to promote exchange of ideas, research collaboration, and thought advancement. This committee also aims to support and promote young ortho trauma surgeon activity in OTA through Advocacy, Research and Leadership.

- Target audience
 - Members within 5 years post fellowship or beginning practice
 - Candidate Members (those participating in a residency or fellowship program)
- Committee Membership
 - 11 appointed committee members (including the Chair)
 - Ex-Officio Members: Membership Council Chair and Co-Chairs
 - 3-year terms (follows OTA appointed committee structure)

Charges

1. Create a communications plan for orienting and increasing awareness of existing resources and opportunities for OTA involvement available to young practitioners, fellows and residents. (this may include email/social media/website communications, an event/meeting organized at the OTA Annual Meeting, webinar(s), online discussion forum, etc.)
2. Appoint a member of the committee to serve as liaison to the Young Practitioners Forum Co-Chairs. Review the program annually and provide feedback.
3. Determine need/value/interest in an OTA mentor program to increase networking opportunities for young orthopaedic trauma surgeons. Propose a plan to provide mentorship resources for YOTS members ending training and beginning practice. (*note: a research mentor program will be launched shortly by the SRI Committee*).

4. Develop ideas to increase opportunities for involvement and available resources for young practitioners in research, education, advocacy, leadership, quality and global outreach endeavors within the OTA.

Potential Examples:

- Promote collaborative research efforts among members of the YOTS
- Communicate Research Committee activities to YOTS
- Develop small curriculum for young orthopaedic surgeons to help with starting a practice, understanding basics of coding/business management and strategic long-term planning
- Assist in developing activities that would enhance YOTS in OTA involvement
- Organize mentorship programs (e.g. annual lectures, informal advice, formal mentors depending on interest, provide input on how to become a better educator) (this is covered in the charges)