

Orthopaedic Trauma Fellow's Performance Evaluation

Fellow Name

Date of Evaluation

Evaluation Period

Fellowship Name / Identifier

Faculty

		Concerning	Average	Good	Excellent	N/A
Patient Care (including surgical skills)	Completion & accuracy of medical records					
	In-hospital patient care					
	Surgical technique: knowledge of operative procedure and steps (includes pre-op planning)					
	Surgical technique: surgical dissection					
	Surgical technique: manipulation, reduction, and internal fixation					
	Surgical technique: use of surgical aids/tools and ancillary services					
	Surgical technique: awareness of potential complications					
Knowledge (Medical Knowledge / Cognition)	Knowledge of orthopaedic and relevant trauma disorders and pathology					
	Knowledge of relevant orthopaedic literature					
	Educational conference attendance/ participation					
	Clinical judgment					
	Appropriate treatment algorithm					
Practice Based Learning	Operative skills improve appropriately with operative exposure					
	Clinical skills improve appropriately with clinical exposure					
Interpersonal and Communication Skills	Demonstrates skills progression/improvement during the evaluation period					
	Demonstrates emphatic communication and listening skills					
	Sensitivity to cultural influences in delivery of healthcare					
	Attitude / affect					
	Quality of fellow's teaching skills					
	Quality of communication with nursing and staff					
	Quality of patient presentation					

		Concerning	Average	Good	Excellent	N/A
Professionalism	Courtesy with patients and families					
	Relationships with healthcare professionals					
	Teaching efforts					
	Willingness to do extra					
	Grooming, professional attire					
	Accepts criticism maturely					
	Leadership skills					
	Participation in research					
Systems Based Practice	Demonstrates awareness of practice efficiency					
	Sensitivity to cost containment in clinical practice					
	Understands diagnosis and procedural coding					
Overall Performance	Other Comments:					
	<p>Appropriate for advancement? <input type="checkbox"/> YES <input type="checkbox"/> NO</p>					

Signature _____