

What I Need to Start My Job: A Wish List? – Young Practitioner’s Forum: Preparing for a Successful Career

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	“Academic”	“Non-Academic”	Additional Comments
Assistants	At least one resident or PA per operating room or clinic. Resident team when on call.	PA (or NP/other) General Surgery/ER colleagues (learn their individual capabilities)	Embrace interested help.
Clinic	PA for incision and wound checks May be dedicated or distributed	PA (or NP/other) for wound checks, some FU	
Operating Room	<ul style="list-style-type: none"> • Scrub and circulating personnel familiar with orthopaedic trauma. • Reasonable access with block time. • Daily access to orthopaedic trauma room. • Competent radiological support 	Much is same as with Academics Build a team <ul style="list-style-type: none"> • 1st assist (PA vs. other) • 1-2 scrub techs • 2-3 circulators • 1-2 C-arm techs Teach them “your” way	Build a relationship with management, board runner, 2 nd / 3 rd shift leaders. These people can help or hurt you
Equipment	Similar: Radiolucent tables, reduction tools, implant systems, VAC’s, etc.		Some of these are capital items w/ a long budgetary timeline- start early
Teaching Opportunities	Fellows, residents, medical students	Less opportunity: External rotators (your option), will need credentialing help	
Research Opportunities	May have established system	Start your own system. Collaborate w/ friends and colleagues, start with smaller projects	Create your own research team. Treat research as a hobby.
Administrative Opportunities	More opportunities	Less opportunity: local (hospital) and national committees	Build relationships around the hospital
Professional Support	<u>Clinical</u> : may be distributed among entire department <u>Administrative</u> : scheduling, appointments, arrange travel, prepare documents <u>Research</u> : research coordinator	Clinical: 1-2 MA’s Administrative person (one of the MA’s?) Research: Research nurse?	
Personal fulfillment & career longevity	Maintain a sustainable career plan: family, hobbies, physical activity		